

News Release

November 23, 2022

Alexander Gerding to lead BASF in India

- **Appointed as Managing Director of BASF India Limited**
- **BASF India Limited announces changes to its Board of Directors**

Mumbai, India – November 23, 2022 – The Board of Directors of BASF India Limited approved the appointment of Mr. Alexander Gerding as Managing Director of BASF India Limited, effective January 1, 2023.

Alexander will lead the company for a tenure of five years and will be based in Mumbai. He succeeds the present Managing Director of BASF India Limited, Mr. Narayan Krishnamohan, who has decided to leave the company. Krishnamohan will support Alexander's transition to the role, until December 31, 2022.

Born in Bremen, Germany in 1979, Alexander has been with BASF for more than 22 years. He joined BASF in 2000 under a dual study program and obtained his Master of Business Administration at UNCG, North Carolina, United States, in 2005. Over this time, he has handled multiple leadership roles across the globe including Argentina, US, and most recently as Vice President Business Management for Agricultural Solutions for EMEA East based out of Germany. Alexander has over two decades of valuable experience in the Agricultural Solutions business. As Head for BASF Group Companies in the country and Managing Director, BASF India Limited, he will focus on expanding the business, supporting BASF's customers and partners in the country.

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The Board of Directors of BASF India Limited has also approved the appointment of Mr. Anil Kumar Choudhary as the Whole-time Director of the Company for a term of 5 years. Anil has been with BASF since 2004 and has held various leadership positions, including being the Managing Director of BASF Catalysts India Private Limited. In his last role, he was the Business Director for the Performance Materials business. He will assume the role of Vice President Materials, Industrial Solutions and Surface Technologies, effective January 1, 2023. He will also be responsible for all manufacturing sites of BASF India Limited. Anil replaces Mr. Rajesh Naik, who will resign as Whole-time Director as on 31 December, 2022, to pursue a regional role in BASF.

All appointments will be effective January 1, 2023, subject to shareholders' and other relevant approvals as required.

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About BASF

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Around 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €78.6 billion in 2021. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.

About BASF in India

BASF has successfully partnered India's progress for more than 130 years. As of the end of 2021, BASF had 2,311 employees in India with 8 production sites and 39 offices throughout the country. The Innovation Campus Mumbai and the Coatings Technical Center in Mangalore are both part of BASF's global technology platform. In 2021, BASF registered sales of approximately €2.3 billion to customers in India. Further information is available on www.basf.com/in.

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